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## LINCOLN PUBLIC SCHOOLS COVID-19 VACCINE POLICY

# I. INTRODUCTION

The COVID-19 pandemic may require extraordinary action or protocols to keep the school community safe and facilitate orderly education of our students.

Pursuant to RI General Laws 16-2-9, 16-2-9.1 and 16-2-18, the Lincoln School Committee has the responsibility to enforce applicable Federal and State laws, Executive Orders, rules and regulations, best practices and guidelines set forth from the Centers for Disease Control (CDC), Rhode Island Department of Education (RIDE) and RI Department of Health (RIDOH) for vaccines and immunizations<sup>1</sup>.

The Lincoln School Committee is committed to maintaining a safe and healthy environment for students, staff, and their families. To this end, it is the policy of the Lincoln School Committee, to the extent permitted under applicable law, that all students, faculty, staff, administrators, and employees physically attending the District shall timely receive available FDA approved vaccines providing protection and/or immunization from the COVID-19 virus.

## II. INCORPORATED MATERIALS

This policy adopts and incorporates by reference appropriate federal and state law including any further editions or amendments thereof.

## III. COVID-19 VACCINE FOR STUDENTS

1. Evidence of vaccination.

Each student attending this school district shall furnish evidence to a District designated school official of his or her inoculation of Rhode Department of Health approved COVID-19 vaccine when as made available to such students.

2. Exemption from vaccination.

This policy adopts and incorporates by reference appropriate federal and state law and regulation, including any further editions or amendments thereof, regarding legally required exemptions from such COVID-19 immunization and vaccine requirements.

<sup>&</sup>lt;sup>1</sup> 216 RICR 30-05-3 Immunization and Communicable Disease Testing in Preschool, School, Colleges or Universities

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#### IV. COVID-19 VACCINE FOR EMPLOYEES

1. Evidence of vaccination.

Each district employee shall furnish evidence to a District designated school official of his or her inoculation of Rhode Department of Health approved COVID-19 vaccine when and as made available to such employees.

2. Exemption from vaccination.

This policy adopts and incorporates by reference appropriate federal and state law and regulation, including any further editions or amendments thereof, regarding legally required exemptions from such COVID-19 immunization and vaccine requirements.

#### V. DEVELOPMENT OF PROTOCOL

The Superintendent or designee shall develop a protocol consistent with federal state law, rules, and regulations to facilitate this policy.

The protocol shall include:

1. A proactive plan to provide information and outreach to achieve maximum immunization by such approved vaccines. This protocol should include: (1) staff and family and student engagement; (2) public facing efforts to educate students, families, staff and other third parties around the need to vaccinate; (3) remedial and compliance efforts such as meetings with school staff and the students' families; (4) institution of mandatory distance learning, (5) appropriate disciplinary actions; and (6) other actions to support staff, students, and the family to ensure compliance with this policy.

2. Respond to such students who are not in compliance with these requirements including the option of pursuing exclusion from school by the Rhode Island Department of Education unless the student is in a specific exempt category.

3. A provision requiring appropriate documentation and analysis for any person who may be exempt from taking such vaccine as allowed by federal or state law, rule, or regulation.

First Reading: February 8, 2021 Second Reading: March 8, 2021 Policy Adopted:

TOWN OF LINCOLN SCHOOL COMMITTEE, Lincoln, Rhode Island